Epping Forest Risk Register (excluding completed actions)

Report Author: Joanne Hill **Generated on:** 30 August 2022



Rows are sorted by Risk Score

Risk no, Title, Creation date, Owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score	Risk Update and date of update	Target Risk Rating & Score	Target Date/Risk Approach	Flight path
ENV-NE 007 Wanstead Park Reservoirs (formerly CR32)	Cause: Gradual deterioration of the fabric of the reservoirs and / or excessive rain. Event: Risk that the reservoirs may overtop and be washed away, leading to a cascading breach. Impact: Potential for loss of life or injury to staff/residents. Legal action by the Environment Agency. Low level flooding of the park and surrounding residential/commercial areas. Damage to a listed landscape. Requirement for significant immediate CoL funds to repair damage. Civil claims/financial loss claims made from residents/ businesses. Adverse effect on the reputation of the City corporation (local/national media interest). Park closed for several weeks.	Impact 24	Engineering study completed November 2020 recommended a lower level of activity required than originally envisaged. While the LRR's are classified as High risk under the Reservoirs (2010) Act, their Dam Category of C or D means that the outcome of failure is relatively small. A further additional assessment of the interaction between the River Roding and Ornamental Waters has been undertaken. The project progressed through Gateway 3 in late November 2021. Outline options are continuing to be developed. One option is to do just the reservoir safety works recommended in the 2020 study. Another option is to do the reservoir safety works as well as water balance interventions to assist with long term safety management of the lakes; this includes commissioning a water balance assessment to consider what water budget interventions could be made to minimise		30-Jun-2024	

09-Dec-2019 Sally Agass	the risk of the dams drying out. A consultant has been appointed to produce designs for a SuDS scheme within the park as part of the GLA's 'Green and Resilient Places' development funding. In October 2021, a weekly inspection of the Perch Pond dam revealed a leak in the vicinity of the outflow structure. This is under review and the supervising Panel Engineer has been consulted. 25 Jul 2022	Reduce
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Action no, Title,	Action description			Latest Note Date	Due Date
	Confirm to EA that measures in the interest of safety have been completed.	Project is now progressing through detailed options to Gateway 4.	Tim Munday	25-Jul-2022	23-Nov-2022
Gateway 4	refine options.	The water balance assessment is being delayed following difficulties in finding a consultant. It is now proposed to do this following Gateway 4 (if this option is taken forward) as part of any exercise necessary to secure permissions for water balance works (i.e. a river abstraction license). The Gateway 4 report will now be supported by an outline water supply potential assessment.	Tim Munday	25-Jul-2022	23-Nov-2022

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004 Decline in Condition of Ev Assets and united Efficients	auses: Poor maintenance; failure to applement recommendations. vent: Failure to meet statutory regulations and checks. Buildings deteriorate to a musable/unsafe condition. ffect: Poor condition of assets; loss of alue; cost of repair; fines from Local authority and other statutory bodies.	Impact 24	Investigating investment opportunities for the Warren House for long-term sustainable use. Investment in buildings from local risk is slow but proceeding. Cyclical Works Programme (CWP) investment has been significantly reduced below the levels reported last year. This risk therefore remains at Red and potentially escalating. We are investigating innovative solutions to accelerate and secure capital investment in lodges and other built assets at Epping. The number of empty lodges has risen recently due to vacancies. Staff terms and conditions are under review as part of the TOM and this will affect prioritisation of works over the coming months. Several significant assets are in decline and works have revealed further unseen dilapidations we do not have resources currently planned to address. The target score remains at Red, to indicate that we are aiming to maintain our current position based on existing budgets and do not anticipate significant improvement in the coming year. Corporately, the CWP award is 27% of the sum requested. 30 Aug 2022	Impact	Accept	

 Action no, Title,	Action description	Latest Note		Latest Note Date	Due Date
ENV-NE-EF	Schedule of statutory checks and visits held	Comprehensive Fire Risk Assessment Audits have been carried out across all Epping Forest sites	Jo Hurst	30-Aug-2022	31-Mar-2023

004d Statutory compliance of buildings	and carried out by City Surveyor's or delegated to site.	with no outstanding actions. Legionella management has recommenced following COVID-19 site shutdowns.			
ENV-NE-EF 004e Annual building inspections	Joint inspection of all buildings including residential by site and City Surveyor's to capture maintenance needs. Required annually.	OVID-19 and changes of staff in the City Surveyor's Department (CSD) have delayed progress. Jo Hu ome empty lodges have been visited for condition surveys. Changes to structures in CSD may mean ney no longer attend site for inspections.		30-Aug-2022	31-Mar-2023
ENV-NE-EF 004g Upkeep of Great Gregories Farm	Put actions and processes in place which ensure the upkeep and development of the site.	ne replacement of the roof on the small barn has been postponed further under CWP, with no future the identified. Paul Thom poffing for Pad1 is a Spend to Save project moving through the Gateway process, subject to a 40% efra grant.		30-Aug-2022	31-Mar-2023
ENV-NE-EF 004j Maintain path network	Monitor the path network annually and carry out necessary maintenance.		Geoff Sinclair	30-Aug-2022	31-Mar-2023
ENV-NE-EF 004k Aging condition of fleet	Fleet replacement programme		Geoff	23-Aug-2022	31-Mar-2023

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ENV-NE-EF 006 Raised Reservoirs	Cause: Inadequate design; insufficient prescribed maintenance; leaks compromising dam integrity; failure to implement Panel Engineer's recommendations; failure to keep dams clear of vegetation; failure to maintain Blue Books; failure to evaluate large water body capacities; disputed ownership/responsibility for one LRR. Event: Severe rainfall event resulting in overtopping of embankments, leading to erosion of dam and potential collapse. Effect: Loss of life; damage to downstream land/property; litigation; risk of prosecution; reputational harm; damage to/loss of habitat and associated rare species; fines from Environment Agency.	Impact	24	No change to current risk score. Work will start on Birch Hall Park during 2022. The Baldwins Pond project previously failed to attract tender interest and will be retendered during 2022. 30 Aug 2022	Likelihood	4	31-Oct-2024 Reduce	

Action no, Title,	Action description	Latest Note A		Latest Note Date	Due Date
ENV-NE-EF 006a Panel Engineer inspections	Statutory inspection visits by engineer - 6 monthly in May and October.	wice yearly inspections completed on schedule as agreed with the Panel Engineer. Geot Since		30-Aug-2022	31-Mar-2023
ENV-NE-EF 006c Internal inspection regime	Weekly inspection of reservoirs/dam.	ngoing action. Blue books are being completed at agreed intervals. Formal recording has moved to Laur Laws		30-Aug-2022	31-Mar-2023
ENV-NE-EF 006e Baldwins Pond and Birch Hall Park Pond	Undertake scoping evaluations for Baldwins Pond and Birch Hall Park Pond.	ork on Birch Hall Park Pond will commence during 2022. Geoff Sincle Baldwins Pond project previously failed to attract tender interest and will be retendered during 22.		30-Aug-2022	31-Oct-2023
ENV-NE-EF 006f Rookery Wood, Tudor Square Pond	Maintenance of Rookery Wood, Tudor Square Pond. Conservation management of Copped Hall.	District Surveyor's Division to fund and plan maintenance works. No plans to fund now, so this emains in progress. We are currently looking at further survey work on heritage and biodiversity alue with Historic England to explore options on the site and possible funding. This may have needium-term implications beyond 2024 for beginning to access site and explore modifying the		30-Aug-2022	31-Mar-2024

earthworks in the long term. There is no funding from the Cyclical Works Programme at present. A draft report on the Historic England assessment has been submitted to the CoL.
This will be linked to the Copped Hall Conservation Management Plan which has been completed and is currently out for consultation. District Surveyor's Division has carried out assessment works of the in-place dam structure and LiDAR mapping.

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ENV-NE-EF 003 Health and Safety incidents / Health and Safety failure	Cause: Poor understanding and/or delivery of Health and Safety policies and procedures; failure to link work activity with adequate procedures; risk assessments and safe systems of work not undertaken or completed incorrectly; inadequate appropriate training; failure to implement the results of audits; uncertainties due to the ongoing TOM process. Event: Staff, volunteers, contractors or licensees undertake unsafe working practices. Insufficient staff numbers and heavier workload for those who are in post. Effect: Injury or death of staff, volunteers, contractors, licensees or members of the public; prosecution by HSE and/or Police; increased insurance premiums; harm to City's reputation; fine levied by HSE; staff experience higher levels of physical and mental stress.			This continues to be actively managed. A hazardous tree survey was completed in 2022 but works arising, particularly at the amber zones, have not been completed due to recruitment restrictions and larger numbers of hazardous trees being identified. These works are unlikely to be completed this year. Red zones are being prioritised. This may increase the risk score if not addressed in the coming year: the situation will be kept under review. We are supplementing our teams with the use of specialist contractors to help address deadlines until such time as we are able to recruit staff on a permanent basis. 30 Aug 2022	Likelihood page and p	12	31-Mar-2023 Accept	

Action no, Title,	Action description			Latest Note Date	Due Date
ENV-NE-EF 003c Training programme	training needs. Continual and annual review.	H&S training (operational) system is in place and established. Expiring training known in advance and scheduled. Some training items were delayed or deprioritised due to COVID-19 related complications. Training matrix link to induction and new starters is in place.		30-Aug-2022	31-Mar-2023
003e Hierarchy responsibilities and	Clear role and responsibilities set out in documentation and reinforced by training. Structure of local H&S meeting arrangements enables cascading of decisions, issues, responsibilities and communications.	statement. This is reviewed annually as part of the Annual Certificate of Assurance.	Paul Thomson	30-Aug-2022	31-Mar-2023
ENV-NE-EF	H&S checks undertaken annually for all	Annual licensee checks take place: we are concentrating on catering outlets where there are specific	Jo Hurst	30-Aug-2022	31-Mar-2023

	in the forest, excluding ice cream vans	issues around hygiene ratings and other issues. Checks may be extended to other commercial tenants, e.g. Cricket Pavilions, but this may just be a single reminder of responsibilities. Event licences on		
		Forest land are being directed to the Local Authority Safety Advisory Group.		

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ENV-NE-EF 008 Invasive Non Native Species (INNS) 19-Aug-2015 Paul Thomson	Cause: Lack of adequate controls on international trade encourages transmission of invasive non-native species; inadequate site biosecurity often through conscious public release of INNS within Forest. Event: Sites become occupied by INNS which can lead to the decline, hybridisation or loss of key native species due to outcompetition/disease transmission. Some INNS have health protection issues particularly moths producing urticating hairs and terrapins carrying Salmonella (DT 191a). Effect: Loss or decline of key species; temporary site closures; increased costs of monitoring and control. Threat to existing conservation status of sites.	Impact	16	OPM is a seasonal risk which remains red due to high levels over the summer. Other INNS continue to be monitored. A new annual survey has been contracted out, spraying sites are identified and a spraying contractor appointed. 30 Aug 2022	Likelihood	12	30-Jun-2024 Reduce	

Action no, Title,	Action description	Latest Note		Latest Note Date	Due Date
ENV-NE-EF 008c INNS policy		The importance of INNS (now DIES) to be reflected in plans for the new structure and recruitment under TOM, with key deliverables in policy and management. An annual assessment and control process is in place. Financial and labour resources continue to be targeted on OPM (nest removal), Ramorum disease (spraying of rhododendron host regrowth), Giant Hogweed and Japanese Knotweed control. A spreadsheet of all INNS taxonomic groups is being prepared to provide a comprehensive basis for prioritising actions on species and to allow an INNS Action Plan as well as a policy approach.	Paul Thomson	30-Aug-2022	31-Mar-2023
ENV-NE-EF 008g OPM Monitoring	This action tracks work done to mitigate the spread of Oak Processionary Moth in Epping Forest.	OPM is a seasonal risk and remains red due to high levels over the summer. Other INNS are being monitored as usual. A new annual survey has been contracted out, spraying sites identified and a spraying contractor appointed.	Paul Thomson	30-Aug-2022	31-Mar-2023

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ENV-NE-EF 012 Loss of forest and buffer land and/or concession of prescriptive rights	Cause: Lack of single definitive reference point for Epping Forest boundaries and accesses. Event: Failure to recognise encroachments or legal limitation by the failure to act within a reasonable period of time. Effect: Compromised statutory responsibility through loss of forest and buffer land to encroachment; concession of prescriptive rights and loss of potential income; significant costs and jeopardy of litigation in recovering rights; harm to City of London's reputation as Conservators.	Impact	The risk remains at the same level. We have not yet achieved the target to reach Amber due to test case issues (as below) and lack of resources in terms of completing on-site surveys. Resources were diverted for COVID-related site/visitor management. Position is improving, however, and we hope to get to Amber within 18 months, provided resources are available. Test cases put forward so far are too old to legally challenge, so we are not preferred at this time. We continue to liaise with legal teams for a way forward. Access audit phase one (desk-based review) has been completed. However, over half the 38 compartments remain to have a ground-truthing field visits to assess the issues with access on the ground. Therefore, risk remains of potential prescriptive rights being developed. Resources to ensure this survey takes place will need to be reviewed as part of the Target Operating Model process (TOM) during this year. 30 Aug 2022	Impact	Reduce	

Action no, Title,	Action description			Latest Note Date	Due Date
		Audits were interrupted by exceptional COVID-19 management and the loss of staff during the TOM process. We now aim to complete them by the end of 2023.	Laura Lawson	30-Aug-2022	01-Dec-2023

Audit				
012d Assessment of	Comptroller and City Solicitor's Departments to consider whether legal action is required to	Tristan Vetta	30-Aug-2022	01-Dec-2022

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ENV-NE-EF 013 Loss of knowledge in skilled staff/ Difficulties in recruitment	Cause: Previous reliance on memory-based rather than documentary records; retirements amongst ageing workforce; remuneration and benefits package increasingly uncompetitive for market sector. Event: Loss of knowledge and skills. Effect: Extra training needs, difficulty in recruitment or induction of new staff.	Impact		Risk has increased due to loss of skilled staff related to the Target Operating Model (TOM) process and inability to recruit beyond Fixed Term Contracts. Loss of skilled staff increased through late 2021 and into 2022. This risk is an active issue at present. Skilled staff are being lost and we are unable to recruit to certain roles. The original target to reduce the risk to Amber (6) by June 2022, has been amended to a target date of March 2023 by which time outcomes and direction of TOM should be understood. Introduction of a Talent Management Strategy is also awaiting the outcome of the TOM and has been delayed likely till end of March 2023. The TOM has negatively impacted staff retention. 30 Aug 2022		6	31-Mar-2023	

Action no, Title,	Action description			Latest Note Date	Due Date
013a Key role assessment actions	Identify key roles where officers are nearing retirement or expressing development needs or desire to leave CoL or the Department. Review this data annually via PDR's and one to ones. Succession plan drawn up by Management Team and agreed by the Assistant Director. HR support for key roles.	Talent management strategy deferred as awaiting finalisation of the TOM process and new structures. A number of key staff have been lost due to uncertainty during this transition.	Jo Hurst	30-Aug-2022	31-Mar-2023

013b Increase process documentation	knowledge	CiviCRM solution is in testing phase ready for delivery early in Summer 2022. StarTraq system for management of PCNs and FPNs is also ready for deployment but delayed due to recruitment and structure pressures in Forest Keeper and Enforcement Team.	Jo Hurst	23-Aug-2022	31-Mar-2023
ENV-NE-EF 013c Appointment cross-over (budgetary issue)	11 01	Details to be articulated in talent management strategy, but there will always be budgetary constraints and decisions taken on case-by-case basis.	Jo Hurst	30-Aug-2022	31-Mar-2023

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ENV-NE-EF 015 Public behaviour 19-Aug-2015 Paul Thomson	Cause: Crime; irresponsible dog owners; rough sleepers; user conflict; trespass; alcohol; unlicensed activity. Event: Fly tipping, litter, dog fouling, dog attacks, abandoned/burnt out vehicles, traveller incursions, anti-social, irresponsible, or unsafe behaviour. Effect: Negative PR; injury to visitors; insurance claims; police exclusion zones; rise in crime rates; illegal occupancy of Forest land; increase in costs of managing public behaviour.	impaor	16	We work in partnership with a range of Police and Anti-Social Behaviour managers to manage this risk. We accept that we cannot reduce this risk for the foreseeable future, but we have put in place a range of reasonable measures to limit the effects as far as we can. 30 Aug 2022	Likelihood	16	Accept	

Action no, Title,	Action description	Latest Note		Latest Note Date	Due Date
ENV-NE-EF 015b Controlling dogs	Implementation and monitoring of PSPOs and other dog control measures on sites.	PSPOs are in place. A code of practice for responsible dog walking has been drafted. This is not high priority at present for enforcement, but we are monitoring and taking action where appropriate.	Paul Thomson	30-Aug-2022	31-Oct-2022
ENV-NE-EF 015f Develop and improve joint working	Develop stronger links and become a trusted partner with EFDC, LBWF, LBR and LBN. New relationships with officers in local authorities need creating/developing following staff changes Ongoing action	This was very successful during the COVID period. Head Keeper made use of links to other authorities to ensure we have a better co-ordinated response to antisocial behaviour. We now work in partnership with a range of Police and ASB managers to address this risk.	Paul Thomson	30-Aug-2022	31-Oct-2022
ENV-NE-EF 015i Address problematic public behaviour	Take appropriate action to address cases of anti-social, irresponsible, and unsafe public behaviour.	Officers continue to monitor rough sleeping, fly-tipping, anti-social behaviour and conflict between forest users. They work with appropriate local authorities and agencies to deal with individual cases.	Paul Thomson	30-Aug-2022	30-Jun-2023
ENV-NE-EF 015j Develop an Enforcement	Develop an Enforcement Policy to deal with public behaviour which contravenes the Epping Forest byelaws.	This policy will ensure that City of London staff, those we regulate, and other stakeholders and partners are aware of the intent and principles underpinning our approach to the action we may take when managing unlawful activity in Epping Forest.	Laura Lawson	30-Aug-2022	31-Mar-2023

Policy		An Enforcement Policy has been drafted. The document to be distributed for internal consultation before a draft copy is submitted to Epping Forest Consultative Committee and Epping Forest and Commons Committee for approval and adoption.			
ENV-NE-EF 015k Influence public behaviour	Encourage safe and responsible use of the Forest.	Activity based codes of conduct or guidelines for cycling, dog walking, fishing and horse riding have been developed and are available online. A general code of conduct for visiting Epping Forest, based on the Countryside Code has been developed. Widespread distribution of this needs further work. The Epping Forest Communications plan includes key messages about behaviour and respect for others. Enforcement Policy and Anti-social behaviour policy are being drafted.	Paul Thomson	30-Aug-2022	30-Jun-2023

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ENV-NE-EF 007 Pathogens	Cause: Lack of adequate controls on international trade encourages transmission of pathogens; inadequate site biosecurity; and spread of novel pathogens responding to changes in climate presence of suitable hosts. Event: Sites become infected by pathogens causing diseases which lead to the decline or loss of key species. Effect: Loss or decline of key species; temporary site closures; increased costs for biosecurity, monitoring and reactive maintenance. Threat to existing conservation status of sites, particularly those with woodland habitats.	Impact 12	Ramorum: Rhododendron regrowth continues to require treatment by spraying: inspections to detect symptoms are due to be undertaken in late 2022, after which further action may be required. Otherwise, there are no obvious increases in risk factors. Ash Dieback: There are no obvious changes, but if weather patterns continue, this is likely to lead to larger ash deterioration. This is being picked up by existing monitoring in target zones but remains a concern. Other items: Sooty bark disease is an increasing problem forest-wide. There is a significant work programmed linked to this in 2022 and will affect tree safety works. A possible new pathogen has been identified in relation to gorse and this is being monitored for. Mass gorse die back has become an issue in large parts of England this spring. At Epping Forest we are yet to see any examples of this at scale. However, we will need to check sites during summer because of the potential increase in fire risk if there is mass die back. We accept that we cannot reduce this risk for the foreseeable future, but we have put in place a range of ongoing measures and longer-term actions to limit the likelihood and impacts as far as we are able.	Impact 12		

19-Aug-2015		30 Aug 2022		Accept	
Paul Thomson					

Action no, Title,	Action description			Latest Note Date	Due Date
ENV-NE-EF 007a Massaria survey	Undertake a survey for Massaria twice a year and implement actions which arise.	Staff shortages significantly affected the completion of the tree safety program during 2021. Massaria management has been completed and a new survey is to be tendered this year, 2022, as part of three-year agreement.		30-Aug-2022	31-Mar-2023
ENV-NE-EF 007d Ramorum Disease	-	Additional work: mature and large Rhododendron bushes are being removed (by uprooting - to avoid future spraying control where possible) from Paul's Nursery (Compartment 18) as an additional precaution. Communication with local Councillors and MP has taken place so that all are aware of this work and the reasons for it.	Paul Thomson	30-Aug-2022	31-Mar-2023
ENV-NE-EF 007e Biosecurity policy	Need to develop a biosecurity policy and then implement.	Biosecurity position statement was completed. The location-specific biosecurity measures remain in place at Warren Plantation and were reviewed comprehensively in May 2022. Wider biosecurity measures for other pathogens are yet to be determined or agreed: a report is due by the end of 2024. The biosecurity measures will now be integrated into the INNS Action Plan for completion in 2024.	Paul Thomson	30-Aug-2022	31-Dec-2024

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ENV-NE-EF 010 Development Consents close to Forest Land	Cause: Lack of suitable protections in Epping Forest Acts; Planning Authorities obligations to meet housing targets; failure to monitor and challenge housing and other development plans; lack of resources to employ specialist support or carry out necessary monitoring/research. Event: Large housing, transport infrastructure or other developments on land affecting Epping Forest. Effect: Change in character to the context and setting of Forest Land; potential increase in visitor numbers and recreational pressure; increased air, light and noise pollution and consequent potential decline in biodiversity and tranquillity; further increases in traffic volumes on local road network.	Impact	The Epping Forest District Council (EFDC) Local Plan HRA has now been fully updated in relation to air pollution. An Air Pollution Mitigation Strategy (APMS) was approved by EFDC full council in February 2021. Nonetheless, elements of this APMS remain to be resolved due to controversy about their introduction or effectiveness - namely the Clean Air Zone - and development sites still present an air quality risk as a result. A Green & Blue Infrastructure Strategy was approved in April 2021 by EFDC but concerns remain about the lack of Suitable Alternative Natural Green Spaces (SANGS) provision to protect the Forest from increased recreational pressure. The London Borough of Waltham Forest (LBWF) Local Plan Examination in Public took place in April 2022. Inspectors have indicated that more work on SANGS options with Natural England and CoL is required. Local Authorities are in the process of adopting the Epping Forest Special Area of Conservation (EFSAC) mitigation strategy. 30 Aug 2022	Impact	Accept	

Action no, Title,	Action description			Latest Note Date	Due Date
010a Local authorities/Cou nties Local Plans and Core	meetings and respond to consultation on the	SAC Oversight Group has now agreed governance, finance and a package of mitigation measures. We await sign-off from the relevant committees of these LAs to approve. LB Redbridge has already approved and LB Waltham Forest will do so via delegated powers.	Tristan Vetta	30-Aug-2022	31-Mar-2023
ENV-NE-EF 010c Forest Transport Strategy		Progress is being made and the Strategy is now in draft. Meetings are held every two months with the District Council and the intention is to extend consultation to other relevant authorities.	Jacquelin e Eggleston		31-Mar-2023

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ENV-NE-EF 016 Financial management and loss of income	Cause: The CoL is facing austerity efficiencies: revisions to EU common agricultural policy (CAP) regulation, transition from Basic Payment Scheme (BPS) (total cessation in 2027) and UK interpretation and tightening of qualifying eligibility criteria. Failure to deliver to spend profile may result in loss of budget; lack of skills/capacity to deliver income generation projects; unrealistic initial targets and deadlines. Possible impact of Brexit. Event: Reduction deficit funding from the CoL; reductions in direct grant available from the Environment Agency or Rural Payments Agency (RPA) to deliver agricultural/conservation activity, especially conservation grazing. Division is unable to deliver spend to profile or income generation programmes to agreed targets and timescales. Adverse workload impact on service delivery. Effect: Reduction in income. Reduction or cessation of agricultural/conservation activity, including negative impact on grazing. Reduction / loss of biodiversity.	Impact	12	There is a need to achieve savings and manage inflationary pressures in 2022/23. Our focus is currently on lodge rentals, commercial wayleaves, and public events. Applications to the Rural Payments Agency's (RPA) Countryside Stewardship Scheme are being made in April 2023 which will stem the loss of Basic Payment Scheme (BPS) income. Furthermore, new grant schemes under the Environment Land Management Programme also offer additional income for the future. In the meantime, we accept that we cannot reduce the risk further, but will review this annually. 30 Aug 2022	Impact	12	Accept	

Action no, Title,	Action description			Latest Note Date	Due Date
ENV-NE-EF 001e Next round of savings to be agreed	5 5	Net income from car parking has met 2021-22 budgets, but further efficiencies and income enhancement must be found over the coming years.	Paul Thomson	30-Aug-2022	31-Mar-2023

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ENV-NE-EF 005 Declining Site of Special Scientific Interest (SSSI)/Special Area of Conservation (SAC) Condition	Cause: Lack of appropriate habitat and tree management (pollarding) and lack of grazing pressure; Invasive Non Native Species (INNS); anthropogenic nitrogen deposition; atmospheric pollution; and climate change. Event: Unfavourable assessment by Natural England. Effect: Decrease in % SSSI area in favourable condition (currently 35.42%); decrease in % SSSI area in unfavourable recovering (currently 48.24%); loss of current (HLS) and future grant (e.g. CSS) funding; harm to City's reputation; fines from Natural England and Defra.	Impact	10-year Countryside Stewardship (CSS) Agreement (Forest 1) for part of the SSSI is in place for 2020-2029 and is being delivered which includes three SSSI units in "unfavourable" condition. Three further applications to cover the remainder of the SSSI Wanstead Park and Copped Hall are being prepared with work planned to start in 2024. Work is being targeted to address some of the reasons for 'unfavourability' in the units in this second half of the Forest. Conservation grazing has been reintroduced into two areas of the Forest (Barn Hoppitt and Pole Hill) with a third area to be started in the next year. This should see an improvement in the grassland management of those sites within the SSSI. The site sustained significant damage to the fabric of the SSSI/SAC due to increased visitor numbers during COVID-19, with a rise of around 300%. Damage to entrances and ride edges has been significant. Pathways have proliferated in the wooded areas. Part of the second CSS application includes a request for visitor management infrastructure to help alleviate visitor damage. 30 Aug 2022	Impact	Accept	

Action no, Title,	Action description	Latest Note		Latest Note Date	Due Date
ENV-NE-EF 005a Countryside Stewardship (CSS) grant	Make CSS grant application to avoid loss of this vital income stream whilst ensuring habitat management targets are sustainable across 10-year agreement period.	10-year Countryside Stewardship Agreement (Forest 1) for part of the SSSI has been achieved and is being delivered. A second agreement is being sought for the remainder of the Forest which is currently being prepared and due for submission in April 2023. Between the first and second agreements, many of the issues related to the "Unfavourable" SSSI units will be addressed. Additionally, conservation grazing has been expanded to new sites for which the SSSI condition assessment identifies grazing as necessary. A third new site is planned.	Thomson	24-Aug-2022	31-Mar-2023
ENV-NE-EF 005b Biodiversity 2020 targets for SSSI	Create plan of action for 5 compartments within existing resources to ensure consideration of priorities for CSS application.	Natural England officers have been unable to visit the site due to COVID-19. Two of the five compartments were completed in February 2019. Site visits are to be reviewed for the remaining three compartments. The 5 SSSI units (117, 130, 230, 133, 136) are part of the second CSS application. Existing plans will feed into the grant application request and remaining needs are being identified through the application process with cross reference to Natural England's SSSI condition assessments.	Geoff Sinclair	24-Aug-2022	31-Mar-2023

Risk no, Title, Creation date, Owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Sco	core	Risk Update and date of update	Target Risk Rating & S	Score	Target Date/Risk Approach	Flight path
ENV-NE-EF 009 Severe weather events 19-Aug-2015 Paul Thomson	Cause: Severe gale and storm events; prolonged precipitation/increased precipitation events; restricted precipitation increasing fire severity. Event: Severe weather events including periods of drought; flooding; gales; and increased fire severity. Effect: Risk of injury or death to staff, visitors, contractors and/or volunteers; loss of habitat/public access and intensification of visitor pressure on other areas of Forest; damage/loss of rare/fragile habitats and species; incidents increase demand for staff resources to respond to maintain public and site safety; temporary site closures; increased costs for reactive management.	Impact	8	Incident management plan has been updated to incorporate wildfire planning and the JESIP protocols for joint action across authorities. We have buy-in from the London Fire Brigade. Fire and Rescue Services have signed off wildfire plans both in London and Essex. There are site visits with Essex Fire and Rescue Service at the end of July / early August to confirm infrastructure is satisfactory. In London, two additional sites are having wildfire response plans prepared. Several large storms during 2022 led to the Severe Weather Plan being implemented. The current risk score has increased from 6 (possible; serious) to 8 (likely; serious) due to dry summers driving Sooty Bark Disease of maples; bleeding canker of horse chestnuts; and Massaria disease of London Plane. 30 Aug 2022		4	Reduce	

Action no, Title,	Action description			Latest Note Date	Due Date
ENV-NE-EF 009g Tree Safety works	Carry out tree safety survey and works.	A tree safety survey has been completed but staff shortages have meant that arboricultural works are significantly delayed and many actions have slipped out of time - we now aim to complete them by the end of 2024. Following a rise in Massaria and Sooty Bark Disease infections, and February storms, it is anticipated that new surveys will result in circa 1,500 new tasks to be completed adding substantially to the backlog of works. We are looking to employ more staff and increase contractor works to reduce the backlog.	Geoff Sinclair	30-Aug-2022	31-Dec-2024

	fires.		Geoff Sinclair	30-Aug-2022	01-Nov-2022
ENV-NE-EF 009i Fire access zones		All fire access zones have been cut twice this year. Grass growth has now stopped due to the drought but may commence if wetter conditions develop. Following recent fires it was clear that a number of these zones were effective barriers to fires.		30-Aug-2022	30-Jun-2023

Risk no, Title, Creation date, Owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score	Risk Update and date of update	Target Risk Rating & Score	Target Date/Risk Approach	Flight path
ENV-NE-EF 011 Wanstead Park – Heritage at Risk Register 19-Aug-2015 Paul Thomson	Cause: Grade II* Registered Park and Garden, Wanstead Park, has been on the "Heritage at Risk" register since 2009, listed as in declining condition. Further restoration by four landowners is required to halt deterioration in condition and secure continued abstraction licence. Event: Failure to complete restoration work. Effect: Wanstead Park remains on the Heritage at Risk Register: continuing deterioration of at risk heritage features; education and interpretation opportunities missed; deteriorating state impacts negatively on the City's reputation; fines from English Heritage in respect of listed buildings.	Impact 8	This remains at risk with Historic England (HE). However, there have been productive meetings with HE and the Wanstead Park Liaison Group. Limited preliminary works are underway at The Grotto. An application for a Countryside Stewardship grant for 2023 is being considered. An expression of interest is being prepared for submission to the Heritage Lottery Fund. London Borough of Redbridge has identified £100,000 of SANGS funding for the park which will be used to improve access from the River Roding path into the park. 30 Aug 2022	Impact 8	Accept	

Action no, Title,	Action description			Latest Note Date	Due Date
	Identify potential funding / partners and submit bid. Funders may include HLF	Funding is being worked on through Wanstead Park Project Board. Otherwise, as per main update. Principal challenge is that project match funding does not qualify under City capital prioritisation rules.	Paul Thomson	30-Aug-2022	31-Mar-2023

Risk no, Title, Creation date, Owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score	Risk Update and date of update	Target Risk Rating & Score	Target Date/Risk Approach	Flight path
ENV-NE-EF 014 Major Incident resulting in prolonged 'Access Denial'	Cause: Pandemic; human error; mechanical failure; deliberate act of terrorism. Event: Major incident; terrorism; evacuation of East London; aircraft crash; failure of underground services; major pollution incident from M25; pollution from septic tanks or cattle buildings. Effect: Damage to, and loss of, Forest habitat; threat to existing conservation status of sites; reduced income from licensees unable to trade; costs of remediation and staff engagement; fines from Environment Agency for pollution incidents.	Impact	We have accepted this risk in recognition of how this will remain an active issue in the coming years. We are confident that our work in this area has been successful but will continue to assess protocols going forward. The Emergency Plan worked well during the COVID-19 pandemic and lessons learned during that time have now been incorporated in the Plan and our Business As Usual routines. The Emergency Plan was tested using the JESIP (Joint Emergency Services Interoperability Principles) Framework and has been implemented and supported by additional measures. 30 Aug 2022	Impact	Accept	

Action no, Title,	Action description			Latest Note Date	Due Date
ENV-NE-EF 014a Emergency Plan		The Emergency Plan worked well during the COVID-19 pandemic and lessons learned during that time have now been incorporated in the Plan and our 'business as usual' routines. The Emergency Plan was tested using the JESIP (Joint Emergency Services Interoperability Principles) Framework and has been implemented and supported by additional measures. The plan is kept under regular review.	Paul Thomson	30-Aug-2022	30-Jun-2023